

## **ARE YOU A STARTER?**

*The purpose of this survey is to help you gain an understanding as to whether God has equipped you to be a “starter”. Answer the statements not based on what you think, but what you have actually done (the best predictor of future results is past behavior). Although no one will ask you to cite examples to back-up your answers, you should be able to do so.*

*It is important to remember that one answer or score is not better or “more correct” than another. God does not equip all members of His flock to be a “starter” (thankfully!). So, rank each question based on the following scale, and indicate your answer on the grid below.*

**4 = Consistently**

I can think of many examples where this statement is true.

**3 = Sometimes**

I can think of some examples where this statement is often true.

**2 = Seldom**

I can think of an example or two where this statement is true.

**1 = Never**

I cannot think of occasions where this statement is true. (If I’ve done it, I’ve tried to forget it!)

Instructions: Please rank each question from 1 to 4 in the grid below. If a question is inapplicable (such as questions about spousal cooperation if you are unmarried), skip it. This survey will be more accurate if you do not look past page 2. Please do not talk to others as you complete this survey.

<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
1.	2.	3.	4.	5.
6.	7.	8.	9.	10.
11.	12.	13.	14.	15.
16.	17.	18.	19.	20.
21.	22.	23.	24.	25.

1. I have convinced people to embrace a concept, although they were initially opposed to it.
2. I attempt to make myself more effective in my job/ministry.
3. I have motivated specific persons to commit themselves to job/ministry growth.
4. I have communicated spiritual truth in a way my unchurched friends/family/colleagues clearly understood.
5. My family and my home are integrated into my ministry.
6. I have created a positive opportunity out of an obstacle.
7. My most important accomplishments were achieved by setting specific goals and then reaching them.
8. I have taken steps to ensure that my job/ministry will flourish in my absence.
9. I have been able to quickly get to know my unchurched friends/family/colleagues on a personal level.
10. My spouse's and my gifts and talents have complemented each other in ministry.
11. I have built a program or group from the ground up.
12. I have put in a good deal of effort into my job/ministry.
13. I have discipled someone who is now reproducing other disciples.
14. I have helped to guide/train other Christians in reaching their unchurched friends/family/colleagues.
15. My spouse and I have shared a common vision and have often functioned as a team.
16. I have expressed a clear vision that attracts others when starting something new.
17. I have attended to other responsibilities with excellence, while maintaining focus on my primary task.
18. I have had success in moving people beyond job/ministry "maintenance".
19. My unchurched friends/family/colleagues perceive that I interact comfortably on their "turf".
20. I have protected my private family time.
21. I have stepped into situations that are stagnant or failing, and revitalized them.
22. I have even found difficult and challenging ministry assignments rewarding.
23. The people I have led in a ministry/job have sensed personal responsibility for the success of the ministry/job.
24. I have effectively handled crises and difficulties faced by my unchurched friends/family/colleagues.
25. Our family has modeled wholesome family life to the church and the community.

## ASSESSMENT INSTRUCTIONS

Total each column on your scoring grid and place the totals on this page to the left of the column number (your column numbers are the roman numerals on the top of the scoring grid).

_____ <b>I = Visionizing Capacity</b>	Generates vision, initiates plans and builds significant projects from the ground floor up. Mobilizes resources to accomplish significant tasks; persuasive at influencing others to join in. Projects into the future consistently.
_____ <b>II = Personal Motivation</b>	A self-starter who is motivated to work with diligence and excellence. Has a high energy level and stamina. Effectively handles large workloads and significant responsibility. Sticks with commitments even under less than ideal circumstances.
_____ <b>III = Creating Ownership of Ministry</b>	Passes on the baton of ministry so that others continue the race. Recruits others effectively. Delegates responsibility in areas where they are weak or overwhelmed. Coaches others into higher levels of responsibility. Is able to influence others to take responsibility for the growth and success of the ministry.
_____ <b>IV = Reaching the Unchurched</b>	Consistently reaches out to the unchurched and influences them towards relationship with Christ and the church. Is able to bring the unchurched to a decision for Christ. Demonstrates a commitment to assimilate new Christians into the church. Comfortably relates with the unchurched on a personal level and is able to overcome their barriers.
_____ <b>V = Spousal Cooperation (if married)</b>	The extent to which the husband and wife collaborate as a team in their ministry and common life together. There is agreement regarding respective roles and expectations in ministry. Sets healthy boundaries regarding workload and interruptions. Protects time with family. Open communication and ability to resolve conflicts in a healthy manner. Models wholesome family life before church and community.

\_\_\_\_\_ **TOTAL SCORE**

Note: If you are unmarried, adjust all scores DOWN by 15 points.

## SUMMARY

If you scored higher than 75, you are gifted to be a starter and likely have already started several things. Consider what new thing God would have you “start” – whether that be a small (LTG) group, Ministry Interest Area (Cancer Support Group, Hobby Interest, etc.), Care Group, or Sunday School class. You might prayerfully consider church planting.

If you scored between 60 and 75, you may be gifted in the area of being a “starter”. Consider how the Lord may be crafting you to start something. Seek out ways to be mentored by a “starter” and ask to assist in starting something new, with the idea of soon launching a new project.

If you scored between 30 and 60, you may be a “blossoming” starter or you may be the person God intends to “help” a starter.

If you scored lower than 30 – how did you get out of bed this morning? Check your pulse and breathe into the mirror for a fog sample, then call the doctor for a good check up on Monday morning! Hope you had fun with this survey and learned something new about yourself!

*Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”*

*Matthew 28:18-20*